

Statement of General Policy on Safety, Health and Welfare at Work



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- Ensure, so far as it is reasonably practicable, the health, safety and welfare at work of all staff and other persons affected by our actions
- Provide and maintain a safe working environment which has adequate facilities and arrangements for the health, safety and welfare of staff
- Provide such health, safety and welfare training, information, instruction and supervision as may be necessary for personnel at all levels
- Have in place a designated person responsible for Safety in the company who is competent to ensure arrangements specified in this Safety Statement are in place
- Provide means for consultation on health, safety and welfare matters for all staff
- Provide equipment, systems of work and arrangements for the use, handling, storage and transport of the articles and substances we use in our work that are safe and without risk to our health
- Provide all staff with personal protective equipment suitable for the tasks to which they are assigned
- Provide and maintain safe access to and egress from any place of work under our control and ensure emergency plans are in place for each place of work
- Inform staff of their duties and obligations under the Act
- Promote personal responsibility and effort by staff at all levels to minimise health and safety hazards to themselves, other staff and persons who may be affected by their acts or omissions
- Maintain a Safety Statement as required by law
- Bring the Safety Statement to the attention of staff and others as required by law, in a form, manner and, as appropriate, language that is reasonably likely to be understood
- Place a copy of the Safety Statement on the company Intranet

Arup considers health and safety at work to be of fundamental importance.

We have always endeavoured to create a people - centred organisation. This clearly applies to our staff, but it also affects those with whom we collaborate and for whom we provide our professional skills.

We think that health and safety should be considered part of our design and management process, rather than an imposition.

It is our policy to take into account, in all our activities, the requirements of the Safety, Health and Welfare at Work Act, 2005 (the Act) and other relevant acts and regulations as they apply.

